

Wichita Police Department Assessment Monthly Report

December 2, 2022

Interviews/Observations/Meetings

- + 44 Interviews
 - 21 WPD Personnel
 - 23 city personnel, board members and other stakeholders

Document Reviews

- + Requested and received documents and data
- + Received and began reviewing 10 gigabytes of documents and data, including, but not limited to:
 - Policies
 - Reports
 - Organization Charts
 - Budgets
 - Standard Operating Procedures
 - Complaints against department members

Survey Activities

- + Completed Draft Survey
- + Worked with City IT to ensure that surveys would reach department member email address.
- + Released survey on November 28, 2022. Survey questions focus on organizational culture and the extent to which procedural justice has been implemented internally within the WPD; perceptions of the WPD's relationship with the community; the relationship with first line supervisors and attitudes about bias in the workplace.
- + To date, received responses from 40% of professional staff and 40% of sworn staff.
- + The survey will be open until December 21 and reminders will be sent out to ensure that all staff members have had the opportunity to take the survey.

Other

- + None at this time



Upcoming Activities

- + Scheduling virtual interviews for the first two weeks of December
- + Anticipate scheduling site visit for week of January 9-13

The virtual interviews and site visit will have a primary, but not exclusive, focus on interviews on the following topics:

- Overall cultural environment of WPD
 - Community policing/engagement in patrol bureaus
 - WPD accountability processes
- + Based on survey result, interviews and document reviews, draft assessment report, with anticipated delivery date at the end of January or early February.